



## Rotary Youth e-Leadership Programme (E-RYLP)

Leadership development program for young people who want to learn new skills, build their confidence, and have fun.

Rotary Youth e-Leadership Programme, by E-Club of Southern Scotland, District 1320

Juliet Beckwith, Tetiana Moroziuk

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## Why this programme and why now?

**Challenge:** Many young leaders from CEE countries are impacted by the war in Ukraine. Many young men and women moved to Western Europe. Those with extraordinary talent often lack a network in their host countries, which limits their ability to serve as a voice for their communities and to ultimately rebuild their home countries.

**Proposal:** The Rotary E-Club of Southern Scotland launches Rotary Youth e-Leadership Programme

- Short-term: prepare young leaders from war-impacted countries to rebuild their countries
- Long-term: instill a lifelong commitment to service in young people and connect them with ongoing opportunities to serve through Rotary

**Why Rotary?** Rotary is ideally and uniquely positioned to help provide these young talents with guidance and mentorship to instill confidence and build leadership skills.

## E-RYLP (Rotary Youth Leadership Programme)

### Objectives of the programme (in line with global Rotary mission)

- Instill a lifelong commitment to service in young people and connect them with ongoing opportunities to serve through Rotary
- Fulfill Rotary's commitment to youth service by empowering young people through leadership development

### Pilot for 2025

- Equip **10-15** young leaders in Europe with skills and capabilities to address local and global leadership challenges
- Expand our reach and build connections in Europe (and globally)
- **Age 21 -28**

### RYLP format

- Virtual sessions
- Duration 4 months
- Virtual mentoring opportunities with senior leaders
- Cost 70 GBP (or equivalent in other currency)

### E-RYLP Club Committee

Sponsors: **Denis Robson, James Gibbons**

Program leaders: **Juliet Beckwith, Tetiana Moroziuk**

Student Coordinator: **Kafui Kornu**

Facilitators, Mentors: members of E-Club of Sthn Scotland, guest speakers Rotarians

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### E-RYLP of E-Club of Sthn Scotland participant's profile:

- 21 – 28 years old
- Leadership potential and participation in community activities
- Educational and career goals
- Approximately 30% participation from Central European countries (e.g. Ukraine, Poland, Hungary, Czech Republic, Slovakia, Romania)
- Good command of English
- Size of the cohort – 10-15 (minimum 6)

### As participant of E-RYLP, you are expected to learn:

- Learn the fundamentals of leadership
- Use effective communication strategies when expressing their ideas and managing conflicts
- Understand how to solve problems ethically
- Be aware of Rotary's causes and mission
- Interact with different Rotary clubs with the help of Rotarians-mentors
- Build and increase your network with other young leaders across Europe and globally
  
- **Availability and commitment to participate in virtual meetings via Zoom**
- **Monthly time commitment – 90 min (1 virtual session, 1 virtual meeting in the small team), 60 min for mentoring session**

**Connect young leaders who desire to bring a positive change in Europe with Rotary**

Timeline: **April 2025 - July 2025**

Time commitment: **90 min (1 virtual session, 1 virtual meeting in the small team)**

	<b>Kick off</b>			<b>Graduation</b>
	April 2025	May 2025	June 2025	July 2025
	<b>Session 1</b>	<b>Session 2</b>	<b>Session 3</b>	<b>Session 4</b>
<b>Preparation</b>				
<ul style="list-style-type: none"> <li>Participants selection</li> <li>Confirming facilitators and speakers</li> <li>Securing mentors</li> </ul>	<ul style="list-style-type: none"> <li>District Governor <b>Narek to kick off, Rotary mission</b> (30 min)</li> <li><b>Transformational leadership</b>, (60 min) Speaker: <b>Victor Tabbush</b></li> </ul>	<ul style="list-style-type: none"> <li><b>Ethical Leadership, AI at workplace</b> (60 min) Speaker: <b>Arnoud Savi</b></li> <li><b>Power of mentoring</b>, introducing mentoring pairs (30 min) Speaker: <b>Tetiana Moroziuk</b></li> </ul>	<ul style="list-style-type: none"> <li><b>Effective leadership while solving conflicts</b> (90 min) Speakers: <b>Chad Campbell, Juliet Beckwith</b></li> </ul>	<ul style="list-style-type: none"> <li><b>Effective communication and managing conflicts</b> (60 min) Speaker: <b>Susan Benedyka</b></li> <li><b>Graduation ceremony</b> (30 min) (details will be provided later)</li> </ul>
<b>Student Engagement activities</b>	<ul style="list-style-type: none"> <li>Intro exercise led by Kafui+Tetiana</li> <li>Home assignment, business case</li> </ul>	<ul style="list-style-type: none"> <li>Quiz led by Kafui</li> </ul>	<ul style="list-style-type: none"> <li>Raffle Fund Raising Virtual Event</li> </ul>	



Mentoring (can continue after graduation)



# E-RYLP 2025 Facilitators



**Arnoud Savi**

Global Senior HR Executive

## Leading session on:

- Ethical leadership
- AI at workplace



**Susan Benedyka**

Business Owner  
Leadership Development Consultant

## Leading session on:

- Effective communication and managing conflicts



**Victor Tabbush**

Emeritus Adjunct Professor  
Health Care Consultant

## Leading session on:

- Transformational leadership (tbc)

# E-RYLP 2025 Facilitators

Session 3, June 2025



**Juliet Beckwith**  
Rotarian  
Legal Counsel



**Chad Campbell**  
Rotarian  
Wealth Advisor

Leading session on:

• Effective leadership while solving conflicts

Mentoring



**Tetiana Moroziuk**  
Rotarian  
Senior HR Director

Leading session on:

- Power of mentoring

Student Coordination and Engagement



**Kafui Kornu**  
Rotarian  
Communications Specialist

Leading students' activities:

- Quiz
- Raffle Fundraising event