Rotary Youth e-Leadership Programme

Leadership development program for young people who want to learn new skills, build their confidence, and have fun.

Rotary Youth e-Leadership Programme, by E-Club of Southern Scotland, District 1320

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Why this programme and why now?

Challenge: Many young leaders from CEE countries are impacted by the war in Ukraine. Many young men and women moved to Western Europe. Those with extraordinary talent often lack a network in their host countries, which limits their ability to serve as a voice for their communities and to ultimately rebuild their home countries.

Proposal: The Rotary E-Club of Southern Scotland launches Rotary Youth e-Leadership Programme

- Short-term: prepare young leaders from war-impacted countries to rebuild their countries
- Long-term: instill a lifelong commitment to service in young people and connect them with ongoing opportunities to serve through Rotary

Why Rotary? Rotary is ideally and uniquely positioned to help provide these young talents with guidance and mentorship to instill confidence and build leadership skills.



E-RYLP (Rotary Youth Leadership Programme)

Objectives of the programme (in line with global Rotary mission)

- Instill a lifelong commitment to service in young people and connect them with ongoing opportunities to serve through Rotary
- Fulfill Rotary's commitment to youth service by empowering young people through leadership development

Pilot for 2025	RYLP format
 Equip 10-15 young leaders in Europe with skills and capabilities to address local and global leadership challenges Expand our reach and build connections in Europe (and globally) Age 21 -28 	 Virtual sessions Duration 4 months Virtual mentoring opportunities with senior leaders Cost 70 GBP (or equivalent in other currency)

E-RYLP Club Committee

Sponsors: **Denis Robson, James Gibbons** Program leaders: **Juliet Beckwith, Tetiana Moroziuk** Student Coordinator: **Kafui Kornu** Facilitators, Mentors: members of E-Club of Sthn Scotland, guest speakers Rotarians

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E-RYLP of E-Club of Sthn Scotland participant's profile:

- 21 28 years old
- Leadership potential and participation in community activities
- Educational and career goals
- Approximately 30% participation from Central European countries (e.g. Ukraine, Poland, Hungary, Czech Republic, Slovakia, Romania)
- Good command of English
- Size of the cohort 10-15 (minimum 6)

As participant of E-RYLP, you are expected to learn:

- Learn the fundamentals of leadership
- Use effective communication strategies when expressing their ideas and managing conflicts
- Understand how to solve problems ethically
- Be aware of Rotary's causes and mission
- Interact with different Rotary clubs with the help of Rotariansmentors
- Build and increase your network with other young leaders across Europe and globally
- Availability and commitment to participate in virtual meetings via Zoom
- Monthly time commitment 90 min (1 virtual session, 1 virtual meeting in the small team), 60 min for mentoring session

Connect young leaders who desire to bring a positive chage in Europe wtih Rotary

Timeline: April 2025 - July 2025

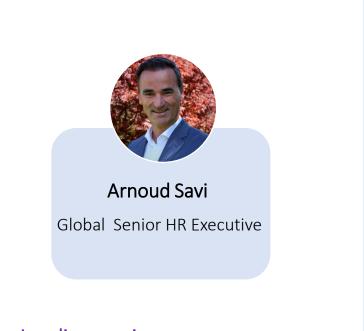
Time commitment: 90 min (1 virtual session, 1 virtual meeting in the small team)



	Kick off			Graduation	
Now – March 2025	April 2025	May 2025	June 2025	July 2025	
Preparation	Session 1	Session 2	Session 3	Session 4	
 Participants selection Confirming facilitators and speakers Securing mentors 	 District Governor Narek to kick off, Rotary mission (30 min) Transformational leadership, (60 min) Speaker: Victor Tabbush 	 Ethical Leadership, AI at workplace (60 min) Speaker: Arnoud Savi Power of mentoring, introducing mentoring pairs (30 min) Speaker: Tetiana Moroziuk 	 Effective leadership while solving conflicts (90 min) Speakers: Chad Campbell, Juliet Beckwith 	 Effective communication and managing conflicts (60 min) Speaker: Susan Benedyka Graduation ceremony (30 min) (details will be provided later) 	(i
Student Engagement activities	 Intro exercise led by Kafui+Tetiana Home assignment, business case 	• Quiz led by Kafui	 Raffle Fund Raising Virtual Event 		_

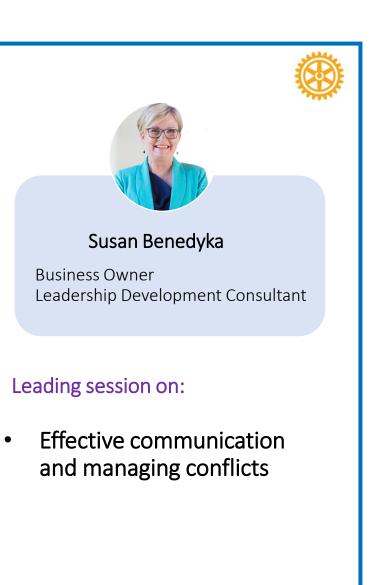
Mentoring (can continue after graduation)

E-RYLP 2025 Facilitators



Leading session on:

- Ethical leadership
- Al at workplace





Victor Tabbush Emeritus Adjunct Professor Health Care Consultant

Leading session on:

• Transformational leadership (tbc)

E-RYLP 2025 Facilitators



Legal Counsel



Chad Campbell Rotarian Wealth Advisor

Leading session on:

Effective leadership while solving conflicts

Mentoring



Tetiana Moroziuk Rotarian Senior HR Director

Leading session on:

• Power of mentoring

Student Coordination and Engagement





Kafui Kornu Rotarian Communications Specialist

Leading students' activities:

- Quiz
- Raffle Fundraising event